

Ha Tu, April 22, 2026

No.: 06/2026/TTr-DHĐCĐ

PROPOSAL

**Regarding the Approval of Contracts and Transactions between the
Company and Related Persons in 2026**

To: Esteemed Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;

Pursuant to the Charter on organization and operation of Ha Tu Coal Joint Stock Company - Vinacomin as approved by the General Meeting of Shareholders on November 28, 2025;

Pursuant to the Company's business and production plan for 2026;

Ha Tu Coal Joint Stock Company – Vinacomin is currently a subsidiary of Vietnam National Coal – Mineral Industries Holding Corporation Limited (TKV), a major shareholder holding 65% of the Company's charter capital. In addition, certain members of the Board of Directors, the Supervisory Board, and the Executive Board of the Company concurrently hold management positions in other entities within the TKV system. In 2025, the Company executed transactions with Related Persons in strict compliance with the Resolutions of the General Meeting of Shareholders. The executed value of contracts and transactions with TKV amounting to 10% or more of the Company's total assets in 2025 includes: (i) Contracts and transactions for coal trading and road tolls with the Branch of Vietnam National Coal - Mineral Industries Holding Corporation Limited: Hon Gai Coal Preparation Company - Vinacomin, with a value of VND 5,682,647 million; (ii) Contracts for trading oil and materials with TKV Materials Joint Stock Company amounting to VND 625,179 million; (iii) Blasting service lease contracts with Cam Pha Mining Chemical Industry Company with a value of VND 450,883 million.

Due to the specific centralized management model of TKV, transactions involving coal trading, materials procurement, equipment repair, blasting services, and other cross-services between the Company and TKV and its member/affiliated units are regular, continuous, and essential activities to ensure business and production operations. The General Meeting of Shareholders' approval of contracts and transactions with Related Persons from the beginning of the financial year ensures compliance with current regulations and enables the Executive Board to be proactive in commercial negotiations, thereby avoiding production interruptions.

We respectfully request the General Meeting of Shareholders to consider and approve the following:

1. Approve contracts and transactions between the Company and Related Persons in 2026, specifically as follows:



No.	NAME OF ENTITY (RELATED PERSON)	REGISTERED OFFICE ADDRESS	RELATI ONSHIP	TRANSACTION CONTENT AND ESTIMATED VALUE IN 2026
1	Vietnam National Coal - Mineral Industries Holding Corporation Limited (TKV); Tax Code: 5700100256	No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Cau Giay District, Hanoi	Major shareholder (65%)	Framework agreements, business cooperation, in areas of capital management; industry management fees; infrastructure leasing; branding fees... (Estimated value: Based on actual needs, ensuring authority)
2	Branch of TKV Group - Hon Gai Coal Preparation Company – Vinacomin. Tax Code: 5700100256-002	46 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province	Unit directly under TKV	Coal trading, road tolls; Port/warehouse rental. (Estimated value: VND 5,795,993 million)
3	TKV Materials Joint Stock Company, Tax Code: 5700100707	Group 1, Zone 2, Ha Long Ward, Quang Ninh Province	Subsidiary of TKV	Trading of fuel, materials, and equipment. (Estimated value: VND 625,000 million)
4	Cam Pha Mining Chemicals Company - Vinacomin; Tax Code: 0100101072-026	Thuy Son area, Cam Son commune, Cam Pha city, Quang Ninh Province	Affiliated company under TKV	Provision of blasting and explosive services. (Estimated value: VND 625,000 million)
5	Other member units, subsidiaries, and affiliated companies of TKV Group	Units directly under TKV; Units sharing the same Chairman/Member of the Board of Directors/Head/Member of the Supervisory Board and other Related Persons of the Company.		Coal production, warehousing, coal processing and preparation; Supply of materials, equipment, chemicals, petroleum, and electricity; Mechanical engineering, repair, mine construction and shipbuilding; Maritime services, pilotage, and seaport services; Geological exploration, design consulting, communications, and other services. (Estimated value: Based on actual needs, ensuring compliance with authorized limits)

2. The Board of Directors respectfully requests the General Meeting of Shareholders to approve the following mechanism to ensure continuous operations and enforceability:

- The General Meeting of Shareholders approves the Company to execute contracts and transactions with the entities listed above from January 1, 2026, until the General Meeting of Shareholders issues a new superseding Resolution.

- The General Meeting of Shareholders approves and acknowledges the legal validity of the contracts and transactions listed above that have been executed in practice from the beginning of 2026 until this Resolution takes effect (ensuring the principle of market pricing or in accordance with unit prices stipulated by the State/Group).

- The General Meeting of Shareholders delegates and authorizes the Legal Representative (Company Director) to sign and execute the above contracts and transactions between the Company and the Related Persons in compliance with applicable laws.

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The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Shareholders (e-copy);
- BOD & BOS members (e-copy);
- Correspondence Department (e-copy, post on Website);
- Archives: Office & Company Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Vu Van Khan



PROPOSAL

On Approval of Addition of Business Lines and Amendment to the Charter of Ha Tu Coal Joint Stock Company – Vinacomin

Respectfully submitted to Shareholders

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and its amendments (including Law No. 03/2022/QH15 and Law No. 76/2025/QH15);

Pursuant to the Law on Geology and Minerals No. 54/2024/QH15 dated November 29, 2024;

Pursuant to Decree No. 168/2025/NĐ-CP dated June 30, 2025 of the Government on enterprise registration;

Pursuant to Decree No. 21/2026/NĐ-CP dated January 16, 2026 of the Government amending and supplementing a number of articles of Decree No. 193/2025/NĐ-CP;

Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister promulgating the Vietnamese Standard Industrial Classification;

Pursuant to Mining License No. 500/GP-BNNMT dated November 18, 2025 of the Ministry of Agriculture and Environment;

Pursuant to Official Dispatch No. 7203/TKV-KCM dated December 23, 2024 of Vietnam National Coal-Mineral Industries Group (TKV) approving the Plan for Recovery and Use of Mine Waste Soil and Rock at the Northern Bang Danh Zone of Ha Tu Mine as Fill Material – Phase I;

Official Dispatch No. 7532/TKV-TN dated December 29, 2025 of TKV regarding the recovery of minerals that are waste soil and rock from coal and mineral extraction activities;

Pursuant to the Charter of Ha Tu Coal Joint Stock Company – Vinacomin as approved by the General Meeting of Shareholders (GMS) on November 28, 2025;

The Company respectfully requests the GMS to consider and approve the addition of business lines and amendment to the Company Charter as follows:

I. ADDITION OF BUSINESS LINES:

1. Rationale for Adding Business Lines

Ha Tu Coal Joint Stock Company – Vinacomin is currently coordinating with Quang Ninh Coal Processing Company to carry out the necessary procedures to implement the Plan for Recovery and Use of Mine Waste Soil and Rock at the Northern Bang Danh Zone of Ha Tu Mine, in accordance with the policy approved by TKV.

Under current applicable law, activities involving the recovery and sale of mine waste soil and rock as fill material must fully satisfy all legal requirements, including the requirement that the corresponding business lines be registered in the National Business Registration Portal and in the Company Charter.

At present, the Company's Enterprise Registration Certificate (as amended for the 13th time on December 4, 2025) and the Company Charter do not yet reflect any business lines related to the sale of mine waste soil and rock (co-produced minerals) arising from coal and mineral extraction and processing activities.

Having reviewed the Vietnamese Standard Industrial Classification promulgated together with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister, it was found that no specific industry code has yet been prescribed exclusively for the sale of mine waste soil, rock, and minerals as fill materials in the course of coal and mineral extraction and processing.

Accordingly, the registration of Industry 467 – Other Specialized Wholesale Trade (specifically sub-codes 4671 and 4673) is deemed appropriate in accordance with the principle of applying the closest corresponding industry code under the Vietnamese Standard Industrial Classification. The addition of these business lines is intended to establish the legal basis for the Company to carry out its actual operations, and is consistent with the Enterprise Law's requirements on the registration of business lines.

2. Legal Basis Pertaining to Mine Waste Soil and Rock

Point d, Clause 1, Article 6 of the Law on Geology and Minerals No. 54/2024/QH15 defines Group IV minerals to include: *"Minerals suitable solely for use as fill material, foundation and footing construction material for works, hydraulic engineering works, and disaster prevention, including: clay, hillside soil, and soil of other designations; soil mixed with rock, sand, pebbles, or gravel; and sand (excluding sand and gravel from riverbeds, lake beds, and coastal areas)."*

Pursuant to Article 1 of Decree No. 21/2026/NĐ-CP dated January 16, 2026 of the Government (amending and supplementing a number of articles of Decree No. 193/2025/NĐ-CP), mine waste soil and rock is defined as: *"Soil, rock, sand, clay, or other solid minerals discarded from mineral extraction and processing activities, stored or preserved at storage yards and mine waste dumps, or buried/landfilled, in compliance with safety and environmental protection requirements."*

Accordingly, mine waste soil and rock arising from mineral extraction activities, if its material composition falls within the types defined under Point d, Clause 1, Article 6 of the Law on Geology and Minerals and is used solely as fill material, foundation construction material, hydraulic works material, or disaster prevention material in accordance with applicable law, may be classified as Group IV minerals.

On the basis of the foregoing legal analysis, the Company proposes the addition of the following business lines:

3. List of Business Lines Proposed for Addition:

No.	Business Line Name	Industry Code
1	Wholesale of solid, liquid, and gaseous fuels and related products. Detail: Wholesale of coal and related products (excluding crude oil and refined petroleum products)	4671
2	Wholesale of other construction materials and installation equipment. Detail: Wholesale of soil, stone, sand, gravel, and clay extracted and/or produced from mine waste dumps in mining operations	4673

II. AMENDMENT AND SUPPLEMENTATION OF THE COMPANY CHARTER

1. Grounds for Amendment and Supplementation:

- Pursuant to Decision No. 36/QĐ-TTg, a number of industry codes and names under the Standard Industrial Classification have been revised. As a result, certain business lines currently registered by the Company have changed codes or names (for example: code 0722 has been updated to 0729; code 3512 to 3513; and the term "maintenance" has been added to several repair-related industry groups). These updates are of a technical nature and do not alter the substance of the Company's business operations; however, they must be reflected in the enterprise registration documents and the Company Charter to ensure consistency and legal compliance.

2. Proposed Amendments and Supplementations to the Company Charter:

Amendments to Clause 2, Article 4 of the Company Charter

2.1. Business lines with name changes only (no change to industry code): 04 lines

Current Business Lines per Company Charter approved by GMS on 28/11/2025			Updated Business Lines per Decision No. 36/2025/QĐ-TTg	
No	Code	Industry Name	No.	Code
1	3311	Repair of fabricated metal products	3311	Repair and maintenance of fabricated metal products
2	3312	Repair of machinery and equipment	3312	Repair and maintenance of machinery and equipment.
3	3314	Repair of electrical equipment	3314	Repair and maintenance of electrical equipment.
4	3319	Repair of other equipment	3319	Repair and maintenance of other equipment

2.2. Business lines with industry code changes only (no change to name): 02 lines

Current Business Lines per Company Charter approved by GMS on 28/11/2025			Updated Business Lines per Decision No. 36/2025/QĐ-TTg	
No	Code	Industry Name	No.	Code
1	0722	Mining of other non-ferrous metal ores	0729	Mining of other non-ferrous metal ores
2	3512	Transmission and distribution of electricity – Detail: Distribution of electricity	3513	Transmission and distribution of electricity – Detail: Distribution of electricity

2.3. Newly added business lines: 02 lines

No.	Industry Code	Business Line Name
1	4671	Wholesale of solid, liquid, and gaseous fuels and related products. Detail: Wholesale of coal and related products (excluding crude oil and refined petroleum products).
2	4673	Wholesale of other construction materials and installation equipment. Detail: Wholesale of soil, stone, sand, gravel, and clay extracted and/or produced from mine waste dumps in mining operations

2.4. Consolidated list of business lines after review, update, and addition: 26 lines (of which 24 are existing lines and 02 are newly added)

No.	Business Line Name	Industry Code
01	Extraction and collection of hard coal	0510 (Main)
02	Extraction and collection of lignite	0520
03	Extraction and collection of peat	0892
04	Mining of other non-ferrous metal ores	0729
05	Quarrying of stone, sand, gravel, and clay	0810
06	Support activities for other mining and quarrying	0990
07	Road freight transport	4933
08	Warehousing and storage of goods	5210
09	Sewerage and wastewater treatment	3700

10	Water extraction, treatment, and supply	3600
11	Repair and maintenance of machinery and equipment.	3312
12	Repair and maintenance of fabricated metal products.	3311
13	Installation of industrial machinery and equipment	3320
14	Repair and maintenance of electrical equipment.	3314
15	Repair and maintenance of other equipment	3319
16	Installation of electrical systems	4321
17	Installation of plumbing, heating, and air-conditioning systems	4322
18	Afforestation, forest tending, and nursery of forestry seedlings	0210
19	Other specialized construction activities	4390
20	Provision of catering services under non-recurring contracts	5621
21	Manufacture of flour-based pastry products	1071
22	Operation of sports facilities	9311
23	Transmission and distribution of electricity – Detail: Distribution of electricity	3513
24	Architectural and related technical consultancy activities – Detail: Surveying and mapping activities	7110
25	Wholesale of solid, liquid, and gaseous fuels and related products. Detail: Wholesale of coal and related products (excluding crude oil and refined petroleum products)	4671
26	Wholesale of other construction materials and installation equipment. Detail: Wholesale of soil, stone, sand, gravel, and clay extracted and/or produced from mine waste dumps in mining operations	4673

2.5. Authorization to Complete Legal Procedures: The GMS is respectfully requested to approve the following specific authorization:

- The GMS authorizes the Board of Directors and the Legal Representative of the Company to be responsible for carrying out all necessary legal procedures with the relevant State authorities to register amendments to the Enterprise Registration Certificate and to make public disclosures in accordance with applicable regulations.

- The GMS authorizes the Legal Representative to finalize and execute the amended charter appendix after its approval by the General Meeting of Shareholders. All other provisions of the Company Charter not amended or supplemented by this Proposal shall remain in full force and effect.

We respectfully request the General Meeting of Shareholders to consider and approve so that the Company can proceed with implementation./.

Recipients:

- Shareholders (e-copy);
- BOD & BOS members (e-copy);
- Correspondence Department (e-copy, post on Website);
- Archives: Office & Company Secretary.

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**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Vu Van Khan

No: 08/2026/BC-ĐHĐCĐ

Ha Tu, April 22, 2026

REPORT
On the Audited Financial Statements for 2025

To: Esteemed Shareholders

The Company reports to the General Meeting of Shareholders the summary of key figures from the 2025 Financial Statements, which have been audited by AASC Auditing Firm Company Limited under the Financial Statement Audit Report No. 170326.003/BCTC.QN dated March 17, 2026.

Accordingly, the 2025 Financial Statements of the Company have reflected truly and fairly, in all material respects, the financial position of the Company as of December 31, 2025, as well as the results of its business operations and cash flows for the financial year ended on that date, in accordance with Vietnamese Accounting Standards, the current Vietnamese Corporate Accounting System, and relevant legal regulations concerning the preparation and presentation of financial statements.

Part I
SUMMARY BALANCE SHEET

Unit: VND

ASSETS	ENDING BALANCE	BEGINNING BALANCE
<u>I - SHORT-TERM ASSETS</u>	<u>1.179.223.999.395</u>	<u>776.224.432.939</u>
1- Cash and cash equivalents	11.095.945.950	4.279.243.584
2- Short-term financial investments		
3- Short-term receivables	348.475.369.160	224.519.965.144
4- Inventories	738.239.367.023	479.507.179.328
5- Other short-term assets	81.413.317.262	67.918.044.883
<u>II - LONG-TERM ASSETS</u>	<u>665.633.801.554</u>	<u>790.048.500.864</u>
1. Long-term receivables	112.207.207.851	97.309.831.066
2. Fixed assets	459.496.631.224	581.571.516.869
3. Long-term work in progress	1.583.146.310	4.446.621.986
4. Other long-term assets	92.346.816.169	106.720.530.943

TOTAL ASSETS	1.844.857.800.949	1.566.272.933.803
LIABILITIES	ENDING BALANCE	BEGINNING BALANCE
<u>III - LIABILITIES</u>	<u>1.455.121.992.187</u>	<u>1.197.683.383.417</u>
1. Short-term liabilities	1.251.438.954.274	987.089.188.530
2. Long-term liabilities	203.683.037.913	210.594.194.887
<u>IV - EQUITY</u>	<u>389.735.808.762</u>	<u>368.589.550.386</u>
1. Equity	389.735.808.762	368.589.550.386
- Owner's invested capital	245.690.520.000	245.690.520.000
- Share premium	-46.818.182	-46.818.182
- Other owner's capital	569.137.076	569.137.076
- Development investment fund	38.569.843.947	38.569.843.947
- Undistributed profit after tax	104.953.125.921	83.806.867.545
2. Other funds and reserves		
- Nguồn kinh phí sự nghiệp		
- Fund for fixed asset formation		
TOTAL LIABILITIES AND EQUITY	1.844.857.800.949	1.566.272.933.803

Part II
INCOME STATEMENT

Indicators	Current year	Previous year
1. Revenue from sales and service provision	5.315.069.155.660	4.239.149.584.161
2. Deductions from revenue		
3. Net revenue	5.315.069.155.660	4.239.149.584.161
4. Cost of goods sold	5.125.950.317.207	4.099.303.268.344
5. Gross profit	189.118.838.453	139.846.315.817
6. Financial income	2.881.618.663	2.807.137.181
7. Financial expenses	38.138.403.143	21.329.748.871
- Of which: Interest expenses	38.138.403.143	21.329.748.871
8. Selling expenses	11.531.930.575	9.238.081.448
9. Administrative expenses	99.098.885.866	89.792.771.370
10. Net profit from operating activities	43.231.237.532	22.292.851.309
11. Other income	8.409.981.606	7.503.353.040
12. Other expenses	275.339.161	1.588.050.565
13. Other profit	8.134.642.445	5.915.302.475
14. Total accounting profit before tax	51.365.879.977	28.208.153.784
15. Current corporate income tax expense	1.200.000	8.999.626.673
16. Deferred corporate income tax expense	11.009.894.490	-3.211.996.222
17. Profit after corporate income tax	40.354.785.487	22.420.523.333
13- Basic earnings per share (*)	1.643	913

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Part III FINANCIAL INDICATORS

1. Implementation of financial indicators

Indicators	2025	2024
1- Asset structure		
- Long-term assets / Total assets (%)	36,08	50,44
- Short-term assets / Total assets (%)	63,92	49,56
2- Capital structure		
- Liabilities / Total capital (%)	78,87	76,47
- Equity / Total capital (%)	21,13	23,53
3- Liquidity ratios (Times)		
- Current ratio	0,94	0,79
- Quick ratio	0,35	0,30
4- Profitability ratios (%)		
- Profit after tax / Net revenue ratio	0,76	0,53
- Profit after tax / Average total assets ratio	2,37	2,86
- Profit after tax / Average equity ratio	14,20	7,89
5- Debt-to-Equity ratio	4,21	3,06

2. Evaluation of capital preservation and development

2.1. Level of capital preservation:

As of January 1, 2025, the Company's equity was VND 368,590 million; by December 31, 2025, it reached VND 389,736 million, an increase of VND 21,146 million (corresponding to an increase of 5.74%). The increase is primarily due to profitable business and production operations in 2025, which increased the undistributed profit after tax, after distributing the 2024 profit in accordance with Resolution No. 02/2025/NQ-ĐHĐCĐ dated April 25, 2025, of the 2025 Annual General Meeting of Shareholders.

During the year, the Company operated profitably and managed and utilized capital effectively. The Company purchased property insurance in accordance with legal regulations and fully provisioned for necessary reserves.

2.2. Level of achievement of financial indicators:

- The debt repayment capacity achieved 0.94 times / compared to the TKV plan and the Company's BoD approved target of 0.70 times, an increase of 0.24 times. This indicator shows that the Company ensures the ability to pay debts due, with actual performance higher than the plan, reflecting relatively good cash flow control.

- The debt-to-equity ratio achieved 4.21 times, an increase of 0.91 times compared to the plan assigned by TKV and the Company's BoD (3.30 times). To maintain continuous production, the Company had to supplement working capital through bank loans, increasing total liabilities. Although the debt-to-equity ratio increased higher than planned, it remains within an acceptable control threshold for a coal mining enterprise characterized by large capital requirements and long cycles. Overall, the Company's financial situation is at a safe level; capital is preserved and developed.

The Company respectfully reports to the esteemed shareholders./.

Recipients:

- BoD, Supervisory Board, Company shareholders (e-copy);
- Correspondence Department (Posted on Website, e-copy);
- Archives: Office, Company Secretary.



Tran Quoc Tuan

No: 09/2026/BC-DHĐCĐ

Ha Tu, April 22, 2026

REPORT

**On the payment of allowances and remuneration for the BoD and
Supervisory Board in 2025 and proposal for allowances and remuneration
for the BoD and Supervisory Board in 2026**

To: Esteemed Shareholders

Pursuant to Decree No. 53/2016/ND-CP dated June 13, 2016, of the Government regulating labor, wages, remuneration and salaries applicable to joint-stock companies with controlling state capital, and Circular No. 28/2016/TT-BLĐTBXH guiding the implementation of Decree No. 53/2016/ND-CP of the Government;

Pursuant to Decree No. 44/2025/ND-CP dated February 28, 2025, of the Government on the management of labor, wages, remuneration, and bonuses in state-owned enterprises;

Pursuant to Decree No. 248/2025/ND-CP dated September 15, 2025, of the Government regulating the regime of wages, remuneration, and bonuses for direct owner representatives, state capital representatives, and supervisors in state-owned enterprises;

Pursuant to Decision No. 1471/QĐ-TKV dated August 14, 2024, of TKV on issuing guidelines for the salary payment mechanism applicable within TKV, which specifically regulates the basic salary of managers in Appendix 04;

Pursuant to Decision No. 1809/QĐ-TKV dated September 26, 2024, of TKV on issuing the Regulation on managing representatives of Vietnam National Coal - Mineral Industries Group at enterprises;

Pursuant to the Charter on organization and operation of Ha Tu Coal Joint Stock Company - Vinacomin as approved by the General Meeting of Shareholders on November 28, 2025;

Pursuant to Decision No. 316/QĐ-VHTC dated January 22, 2025, of the Company's BoD on issuing the Regulation on the management of labor, salary, and income in Ha Tu Coal Joint Stock Company - Vinacomin;

The Board of Directors (BoD) of the Company reports to the AGM on the payment of allowances and remuneration for the BoD and Supervisory Board in 2025; and proposes the levels of allowances, remuneration for the BoD and Supervisory Board, and the payment method for 2026, specifically as follows:

1. Allowances and remuneration for the BoD and Supervisory Board in 2025:

Pursuant to Resolution No. 02/2025/NQ-DHĐCĐ dated April 25, 2025, of the 2025 Annual General Meeting of Shareholders of Ha Tu Coal Joint Stock Company - Vinacomin;

Pursuant to the Company's business and production results in 2025;



The Company pays the allowances and remuneration for the BoD and Supervisory Board in 2025 as follows :

* The total amount of allowances and remuneration paid to members of the BoD and Supervisory Board in 2025 was VND 642,240,000, of which: (i) Allowances for the Independent BoD Member was: VND 262,800,000, achieving 100% of the 2025 AGM Resolution; (ii) Remuneration for the BoD and Supervisory Board was VND 379,440,000, achieving 100% of the 2025 AGM Resolution (Detailed list attached):

TT	Full name	Title	Remuneration (VND)		Allowance (VND)	
			Resolution of the 2025 Annual General Meeting of Shareholders	Actual	Resolution of the 2025 Annual General Meeting of Shareholders	Actual
I	Board of Directors		219,360,000	219,360,000	262,800,000	262,800,000
1	Ngo The Phiet	Chairperson	56,540,000	56,540,000		
2	Vu Van Khan	Chairperson	5,140,000	5,140,000		
3	Tran Quoc Tuan	TV-Board of Directors	52,560,000	52,560,000		
4	Dang Van Tinh	TV-Board of Directors	52,560,000	52,560,000		
5	Tran Quoc Toan	TV-Board of Directors	52,560,000	52,560,000		
6	Pham Thi Hai	Independent TV - Board of Directors			262,800,000	262,800,000
II	Supervisory Board		160,080,000	160,080,000		
1	Nguyen Thi Luong Anh	Head of the Supervisory Board	54,960,000	54,960,000		
2	Ngo Duy Da	Member	52,560,000	52,560,000		
3	Pham Thi Lan Huong	Member	52,560,000	52,560,000		
	Total		379,440,000	379,440,000	262,800,000	262,800,000

* The amount paid to each individual is determined based on the duration of holding their position in 2025, specifically as follows:

- Mr. Ngo The Phiet - Chairman of the BoD from January 2025 to the end of November 2025, the remuneration fund was settled for 11 months.

- Mr. Vu Van Khan - Chairman of the BoD from December 2025, the remuneration fund was settled for 01 month .

2. Plan for payment of allowances and remuneration for BoD and Supervisory Board members in 2026:

Pursuant to Official Letter No. 7138/TKV-KH dated December 12, 2025, of the Group on announcing the key indicators for the business coordinated plan in 2026;

The Company's Board of Directors proposes the plan for payment of allowances and remuneration for the BoD and Supervisory Board members in 2026, specifically as follows:



a) Remuneration for concurrent BoD and Supervisory Board members:

TT	Title	Basic salary (VND/person/month)	Remuneration (VND/person/month)
1	Chairman of the Board	25,700,000	$25,700,000 \times 1 \times 20\% = 5,140,000$
2	Board Member	21,900,000	$21,900,000 \times 1 \times 20\% = 4,380,000$
3	Head of the Supervisory Board	22,900,000	$22,900,000 \times 1 \times 20\% = 4,580,000$
4	Supervisory Board Member	21,900,000	$21,900,000 \times 1 \times 20\% = 4,380,000$

b) Allowances for the Independent BoD Member :

TT	Title	Monthly allowance (VND/person/month)
1	Independent member of the Board of Directors	21,900,000

The total amount of allowances and remuneration for BoD and Supervisory Board members planned for 2026 is: VND 642,240,000, of which (i) the allowance for the Independent BoD Member is: VND 262,800,000; (ii) the remuneration for the BoD and Supervisory Board is VND 379,440,000, specifically :

TT	Management position	Quantity (People)	Remuneration (thousand VND/year)	Allowance (thousand VND/year)
1	Chairman of the Board	01	61,680	
2	Board Member	03	157,680	
3	Independent TV Board of Directors	01		262,800
4	Head of the Supervisory Board	01	54,960	
5	Supervisory Board Member	02	105,120	
Total			379.440	262,800

The Board of Directors respectfully submits this Report to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- BoD, Supervisory Board, Company shareholders (e-copy);
- Correspondence Department (Posted on Website, e-copy);
- Archives: Office, Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Vu Van Khan

No: 10/2026/TTr-DHĐCĐ

Ha Tu, April 22, 2026

PROPOSAL

On the distribution of profit for 2025 and the dividend payment plan for 2026

To: Esteemed shareholders

Based on the 2025 business and production performance results and the 2025 financial statements of Ha Tu Coal Joint Stock Company - Vinacomin, which were audited in report No. 170326.003/BCTC.QN dated March 17, 2026, by the Quang Ninh Branch of AASC Auditing Firm Company Limited.

The Board of Directors submits to the General Meeting of Shareholders the profit distribution plan for 2025 and the proposed dividend plan for 2026 as follows:

1. Profit distribution plan for 2025 :

TT	Content	Amount (VND)	Note
1	Profit before tax	51,365,879,977	
2	Corporate income tax payable	1,200,000	
3	Deferred corporate income tax is refundable.	11,009,894,490	
4	Net profit after tax (1-2-3)	40,354,785,487	
5	Profit carried forward from the previous year.	64,598,340,434	
6	Profits retained for the following year	53,588,445,944	Deferred income tax assets as of December 31, 2025
7	Profits are distributed (4+5-6)	51,364,679,977	
8	Dividend payment for 2025: 8% of charter capital	19,655,241,600	
9	Profit remaining after paying dividends	31,709,438,377	
10	Allocation from the reward and welfare fund (1.04 months' average salary)	31,709,438,377	Average monthly payroll fund: 30.58 billion VND/month
	+ Reward fund: 60%	19,025,663,026	
	+ Welfare fund: 40%	12,683,775,351	



2. Plan for 2026 .

Expected profit distribution for 2026

TT	Content	Amount (VND)	Note
1	Profit before tax	43,188,000,000	
2	Corporate income tax payable	0	
3	Deferred corporate income tax is refundable.	8,637,600,000	
4	Net profit after tax (1-2+3)	34,550,400,000	
5	Profit carried forward from the previous year.	53,588,445,944	
6	Profits retained for the following year	44,950,845,944	Deferred income tax assets as of December 31, 2026
7	Profits are distributed (3+4-5)	43,188,000,000	
8	Dividend payment for 2026: 6% of charter capital	14,741,431,200	
9	Profit remaining after paying dividends	28,446,568,800	
10	Allocation from the reward and welfare fund (1.09 months' average salary)	28,446,568,800	Average monthly payroll fund: 26.02 billion VND/month
	+ Reward fund: 60%	17,067,941,280	
	+ Welfare fund: 40%	11,378,627,520	

Respectfully submitted to the esteemed shareholders for consideration and approval./.

Recipients:

- As above (e-copy);
- Members of the BoD, Supervisory Board (e-copy);
- Party Committee, Executive Board (e-copy);
- Correspondence Department (Posted on Website);
- Archives: Office, Accounting, Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Vu Van Khan

No.: 11/2026/BC-ĐHĐCĐ

Ha Tu, April 22, 2026

REPORT
On the Activities of the Supervisory Board
at the 2026 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Ha Tu Coal Joint Stock Company - Vinacomin;

Pursuant to the Operational Regulations of the Company's Supervisory Board.

In implementation of the Regulations on the functions and duties of the Supervisory Board, the Supervisory Board of Ha Tu Coal Joint Stock Company - Vinacomin hereby reports to the 2026 Annual General Meeting of Shareholders on the activities of the Supervisory Board with the following contents:

I. OVERSIGHT ACTIVITIES OF THE SUPERVISORY BOARD

1. Regarding Organizational Structure and Personnel

The Supervisory Board of Ha Tu Coal Joint Stock Company – Vinacomin consists of 03 members (01 Head and 02 members). The members of the Supervisory Board serve on a part-time basis.

2. Activities of the Supervisory Board in 2025

In 2025, the Supervisory Board executed and completed the duties stipulated in the Company's Charter as well as the operational orientation of the Supervisory Board approved at the 2025 Annual General Meeting of Shareholders, specifically:

The Supervisory Board fully deployed its assigned functions and duties, focusing on the inspection and oversight of the Company's governance and operational activities. Based on the work plan developed at the beginning of the year, the Supervisory Board conducted regular oversight of the Board of Directors and the Director in organizing the implementation of the General Meeting of Shareholders' Resolutions, deploying the business and production plan, and complying with legal regulations. In addition, the Supervisory Board inspected and evaluated the legality, rationality, honesty, and degree of prudence in management and executive activities; supervised the accounting system and the preparation and presentation of financial statements; and simultaneously reviewed transactions with related parties and the Company's information disclosure.

In addition to regular supervision activities, the Supervisory Board conducted thematic supervision on several areas significantly impacting the Company's operational efficiency, such as: materials management; outsourcing and asset management; investment activities; cost governance; and accounting practices.

The inspection and oversight process was conducted objectively, transparently, and with the participation of the Company's Management Board and officials from the Company's management departments. The Supervisory Board consistently engaged in direct discussions or recorded in meeting minutes its opinions, recommendations, and warnings regarding issues and contents with potential risks affecting the Company's interests, enabling the Company to address and prevent them.

Through the inspection process, the Supervisory Board promptly issued warnings and recommendations to mitigate risks and enhance management efficiency.

Meetings of the Supervisory Board:

During the year, the Supervisory Board held 05 regular and extraordinary meetings to evaluate task performance and review material issues arising in business and production activities. The meetings were conducted in accordance with regulations, ensuring full participation of members and the principle of collective and unified work.

3. Self-Assessment Report on the Performance of the Supervisory Board and Its Members

In 2025, the Supervisory Board fulfilled its functions and duties as prescribed, maintained the principle of collective work while linking to the individual responsibilities of each member according to their assigned areas. Inspection and oversight activities were carried out comprehensively, ensuring independence and objectivity.

At the end of 2025, individual members of the Supervisory Board conducted self-assessments of their oversight activities according to their assigned functions and duties. All Supervisory Board members were assessed as having satisfactorily fulfilled their roles and responsibilities.

4. Oversight Results of the Supervisory Board

4.1. Regarding the Management and Operations of the Company's Board of Directors

Through oversight activities, the Supervisory Board observed that the Board of Directors fully exercised its functions and powers in accordance with legal regulations and the Company's Charter. Resolutions and decisions were issued following proper procedures and authority, closely aligned with the Resolutions of the General Meeting of Shareholders and suitable for actual conditions.

The Board of Directors proactively directed and supervised the Executive Board in deploying the business and production plan; promptly considered and

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decided on matters within its authority; and effectively executed corporate governance, ensuring transparency and efficiency.

In 2025, the Board of Directors held all required meetings as prescribed and successfully organized the Annual General Meeting of Shareholders. It directed the execution of all related procedural steps and completed the required dossiers to be submitted to the Hanoi Stock Exchange as per regulations. The Company completed the listing of stock code TD6 on June 16, 2025.

4.2. Regarding the Management and Operations of the Company's Director

The Supervisory Board assesses that the Company's Director has effectively fulfilled the leadership role in executive management, demonstrating a proactive, decisive, and flexible approach, significantly contributing to maintaining stability and enhancing the efficiency of the Company's business and production operations.

The management and utilization of capital and assets were conducted rigorously, for the right purposes, and in compliance with legal regulations, while ensuring efficiency in the exploitation and utilization of resources.

The Company's Director fully and promptly organized the implementation of the Board of Directors' resolutions and decisions; effectively fulfilled obligations to the State; and paid due attention to ensuring employment, income, and welfare policies for employees in accordance with regulations.

In addition, the Director proactively directed the formulation and issuance of management documents within their authority, contributing to the development of the internal governance system; fully implemented the collective labor agreement, labor contracts, and policies on salaries, bonuses, wage increases, and grade promotions in strict compliance with legal regulations and the Company's regulations.

In particular, in the role of direct executive management, the Company's Director effectively deployed the business and production plan, contributing to the accomplishment of economic and technical targets set out in the General Meeting of Shareholders' Resolution.

4.3. General Observations

Within its scope of authority and responsibilities, the Supervisory Board of the Company assesses that: In 2025, the Board of Directors and the Company's Director exercised their rights, obligations, and responsibilities correctly in accordance with the Law and the Company's Charter. They promptly implemented the Resolutions of the 2025 General Meeting of Shareholders and the Resolutions and Decisions of the Board of Directors. The Supervisory Board did not observe any irregularities in the activities of the Board of Directors and the Company's Director, finding no instances of exploiting the Company's information, know-how, or business opportunities, nor abusing their positions, titles, or the Company's assets to profiteer or serve the personal interests of themselves, their families, or relatives.

In 2025, the Supervisory Board did not receive any petitions or proposals from shareholders requesting the inspection or verification of matters related to

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the management and operational activities of the Board of Directors and the Company's Director. Specific directives and operational contents have been detailed by the Board of Directors and the Company's Director in the reports submitted to the General Meeting of Shareholders.

5. Remuneration and Other Benefits of the Supervisory Board in 2025

The Supervisory Board is entitled to remuneration and other benefits under the salary, bonus, and welfare regime in accordance with the Company's current regulations, as approved by the 2025 Annual General Meeting of Shareholders. The remuneration of the Supervisory Board is recorded as business and production expenses in accordance with applicable law, specifically as follows:

o.	Full Name	Title	Total	Remuneration (VND thousand)	All owance (V ND thousand)
	Nguyen Thi Luong Anh	Head of Supervisory Board	54.96 0	54.96 0	0
	Pham Thi Lan Huong	Member of the Supervisory Board	52.56 0	52.56 0	0
	Nguyen Duy Da	Member of the Supervisory Board	52.56 0	52.56 0	0
	Total		160. 080	160.0 80	0

6. Coordination among the Supervisory Board, the Board of Directors, and the Executive Board

The Supervisory Board, the Board of Directors, and the Company's Executive Management maintained effective working relationships and close cooperation on the principle of serving the interests of the Company and its shareholders while complying with the law, the Company's Charter, and internal regulations. The Board of Directors and the Company's Executive Management facilitated the Supervisory Board's collection and provision of necessary information and documents for its inspection and oversight activities.

II. EVALUATION OF BUSINESS AND PRODUCTION PERFORMANCE – APPRAISAL OF THE 2025 FINANCIAL STATEMENTS

1. Results of Implementing the Business and Production Plan Pursuant to the General Meeting's Resolution

In 2025, the Company deployed the implementation of business and production plan targets based on Board of Directors' Resolution No. 01/2025/NQ-ĐHĐCĐ dated January 9, 2025, and Decision No. 36/QĐ-VHTC dated January 6, 2026 of the Board of Directors approving the adjustment of several key targets in the 2025 business and production plan.

The Supervisory Board concurs with the figures and business and production results of the Company in 2025, specifically as follows:

No.	TARGET	UNIT	PLAN		ACTUAL	TỶ LỆ ACTUAL/PLAN (%)	
			PER AGM RESOLUTION	REVISED PLAN		AGM RESOLUTION	REVISED PLAN
1	Total coal production	1,000 tons	2.775	3.008	3.016	108,7	100,3
-	Underground coal	1,000 tons	2.500	2.500	2.500	100,0	100,0
-	Clean coal from open-pit	1,000 tons	275	508	516	187,6	101,6
2	Coal sales	1,000 tons	2.573	2.806	2.789,7	108,4	99,4
-	Clean coal	1,000 tons	2.573	2.806	2.789,7	108,4	99,4
3	Overburden stripping	1000m³	44.000	50.000	50.004	113,6	100,0
-	Overburden for 2025 production	1000m ³	44.000	50.000	50.004	113,6	100,0
-	Overburden recorded for production	1000m ³			50.000	-	-
4	Strip ratio	m³/ton	17,60	20,00	20,00	113,6	100,0
5	Total revenue	VND million	4.967.474	4.822.345	5.315.069	107,0	110,2
6	Capital investment	VND million	153.551	139.363	144.072	93,8	103,4
7	Average salary	VND thousand/person/month	13.159	13.980	16.007	121,6	114,5
8	Profit before tax	VND million	40.407	40.407	51.366	127,1	127,1
9	Expected dividend payment	%	≥6		8	133,3	-

Remarks: Based on the documents provided, through appraisal and in conjunction with the inspection and oversight process, the Company's Supervisory Board concurs with the Company's 2025 Business and Production Results Report. The Company achieved many positive results, in which several key targets were completed and exceeded the set plan:

- Production output: Coal output reached 2,500 thousand tons, achieving 100% of the 2025 AGM Resolution target.

- Sales performance: Coal sales reached 2,790 thousand tons, exceeding the AGM Resolution by 8.4% and substantially completing the revised plan (99.4%), contributing to securing cash flow for production operations.

- Financial performance: Profit before tax reached VND 51,366 million, equal to 127.1% of the plan. Revenue reached VND 5,315,069 million, equal to

110.2% of the revised plan, reflecting efficiency in cost management and production organization.

- Dividend policy & employee welfare: Expected dividend payment of 8% (exceeding the planned target of $\geq 6\%$ per AGM Resolution). Average salary per employee reached VND 16.007 million/person/month, achieving 121.6% of the AGM Resolution target, and equivalent to 14.5% above the revised plan, contributing to the stabilization and improvement of employees' livelihoods.

- The Supervisory Board concurs with the reports submitted by the Board of Directors and the Director to the General Meeting of Shareholders. In 2025, through its oversight activities, the Supervisory Board did not observe any signs of irregularity in the Company's business operations. The Company's activities ensured safe and sustainable development in full compliance with the Law, the Company's Charter, and the Resolutions of the General Meeting of Shareholders and the Board of Directors.

2. Appraisal Results of the 2025 Financial Statements

2.1. Capital and Asset Figures as at December 31, 2025

Unit: VND

No.	ASSETS	Code	Beginning of Year (01/01/2025)	End of Year (31/12/2025)
I	A. ASSETS NGẮN HẠN (100=110+120+130+140+150)	100	776.224.432.939	1.179.223.999.395
1	Cash and cash equivalents	110	4.279.243.584	11.095.945.950
2	Short-term financial investments	120		
3	Short-term receivables	130	224.519.965.144	348.475.369.160
4	Inventories	140	479.507.179.328	738.239.367.023
5	Other current assets	150	67.918.044.883	81.413.317.262
II	B. NON-CURRENT ASSETS	200	790.048.500.864	665.633.801.554
1	Long-term receivables	210	97.309.831.066	112.207.207.851
2	Fixed assets	220	581.571.516.869	459.496.631.224
3	Long-term assets in progress	240	4.446.621.986	1.583.146.310
4	Other long-term assets	260	106.720.530.943	92.346.816.169
	TỔNG CỘNG ASSETS (270=100+200)	270	1.566.272.933.803	1.844.857.800.949
III	LIABILITIES	300	1.197.683.383.417	1.455.121.992.187
1	- Current liabilities	310	987.089.188.530	1.251.438.954.274
2	- Non-current liabilities	330	210.594.194.887	203.683.037.913
IV	OWNERS' EQUITY	400	368.589.550.386	389.735.808.762
1	Owners' equity	410	368.589.550.386	389.735.808.762
	- Owner's contributed capital	411	245.690.520.000	245.690.520.000
	- Share premium	412	(46.818.182)	(46.818.182)
	- Other owner's capital	414	569.137.076	569.137.076
	- Development investment fund	418	38.569.843.947	38.569.843.947

	- Undistributed after-tax profit	421	83.806.867.545	104.953.125.921
2	Other funds and financial resources	430		
	TOTAL CAPITAL (440=300+400)	440	1.566.272.933.803	1.844.857.800.949

2.2. Key Financial Performance Indicators for 2025

Unit: VND million

No.	TARGET	Year 2024	Year 2025
1	Total revenue	4.249.460.074.3 82	5.326.360.755.9 29
2	Total operating expenses	4.221.251.920.5 98	5.274.994.875.9 52
3	Total accounting profit before tax	28.208.153.784	51.365.879.977
4	Profit after corporate income tax	22.420.523.333	40.354.785.487
5	Basic earnings per share	913	1.643
6	Shares outstanding	24.569.052	24.569.052

2.3. Key Financial Ratios

No.	Enterprise Evaluation Indicator	Year 2024	Year 2025
1	Asset structure		
	- Short-term investment ratio	0,50	0,64
	- Long-term investment ratio	0,50	0,36
2	Capital structure		
	- Liabilities/Total capital	0,76	0,79
	- Liabilities/Owners' equity	3,25	3,73
3	Liquidity ratios		
	- General solvency ratio (Code 270/Code 300)	1,31	1,27
	- Current ratio (Code 100/Code 310)	0,79	0,94
	- Liquidity ratios nhanh	0,30	0,35
4	Profitability ratios		
	- Return on Equity (ROE)	7,89%	14,30%
	- Return on Assets (ROA)	1,41%	2,38%
	- Return on Sales (ROS)	0,53%	0,76%

2.4. Appraisal Opinion of the Supervisory Board

Based on the appraisal of the audited 2025 Financial Statements, the Supervisory Board finds that the financial statements are prepared and presented in accordance with Vietnamese Accounting Standards and applicable legal regulations; and faithfully and reasonably reflect the financial position, business results, and cash flows of the Company. The Company has fulfilled all obligations to the State Budget; and accounting, voucher, and bookkeeping activities were organized and conducted in compliance with regulations.

The Supervisory Board concurs with the figures presented in the 2025 Business and Production Results Report and Financial Statements prepared by the Executive Board, and respectfully submits the same to the General Meeting of Shareholders for consideration and approval.

III. RECOMMENDATIONS AND PROPOSALS

Based on the 2025 oversight results, the Supervisory Board recognizes that the Board of Directors and the Executive Board have made considerable efforts to maintain the stability of business and production operations. To continue enhancing the efficiency of business and production activities going forward, the Supervisory Board proposes attention to the following key areas:

First, regarding production management and cost control:

Continue to review and implement restructuring measures to ensure schedule adherence, production stability, and alignment with the Company's actual production conditions and TKV's model framework. Strengthen cost control at each stage and unit, analyze and assess the causes of cost increases, and promptly develop solutions to reduce costs and enhance production efficiency.

Continue to strengthen coal quality management, mine volume acceptance, processing acceptance, outsourced excavation and earth transportation acceptance. Manage finished goods warehouses, semi-finished product warehouses, and non-coal products.

Second, regarding financial governance and capital utilization efficiency:

Closely monitor asset and capital structure, and reasonably control inventory levels. As of December 31, 2025, inventory value accounted for a significant proportion (VND 738,239 million, representing 62.6% of current assets). The Executive Board should develop flexible sales plans to reduce coal inventory, thereby releasing working capital, reducing storage costs, and mitigating the risk of quality deterioration of stored coal.

Third, debt structure and cash flow management:

The liabilities-to-equity ratio stands at 4.21 times, indicating a relatively high level of financial leverage. The Company is advised to continue reviewing and maintaining an appropriate balance between debt financing and equity; improve capital utilization efficiency; and strengthen control over borrowing costs. This will contribute to financial safety and risk mitigation in the context of potential market interest rate fluctuations.

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Enhance liquidity: The Company is advised to strengthen cash flow management, accelerate the collection of short-term receivables, and rigorously control expenditures to ensure timely fulfillment of debt obligations and alleviate short-term financial pressure.

Fourth, accelerating capital investment progress:

The capital investment completion rate in 2025 reached 93.8% of the AGM Resolution target. The Company is advised to review obstacles in investment preparation and implementation, and to accelerate project timelines to enhance production capacity and operational efficiency in subsequent years.

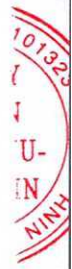
Fifth, continue enhancing information transparency:

Strengthen public information disclosure: Continue to effectively fulfill information disclosure obligations, ensuring completeness, timeliness, and transparency in accordance with legal regulations and the Company's Charter, thereby protecting the legitimate rights and interests of shareholders, enhancing the Company's reputation and corporate governance quality, and complying with the latest requirements on listed company governance.

IV. OPERATIONAL ORIENTATION FOR 2026

In 2026, the Supervisory Board will continue to perform its oversight function in accordance with legal regulations and the Company's Charter, focusing on the following key areas:

1. Supervise the activities of the Board of Directors through its implementation of the General Meeting of Shareholders' Resolutions, the issuance of Resolutions at regular and extraordinary Board of Directors meetings, and the promulgation of regulations and rules in each respective area;
2. Supervise the executive activities of the Executive Board in organizing the implementation of business and production plan targets as approved by the General Meeting of Shareholders' Resolution. Strengthen monitoring and evaluation of cost governance, and promptly issue recommendations regarding issues with potential risks in business, production, and financial activities;
3. Strengthen thematic inspection and supervision of material areas with a significant impact on the Company's business and financial efficiency;
4. Conduct appraisal of the Company's semi-annual and annual financial statements; and perform periodic monthly/quarterly data reviews for certain material items with significant impact on financial results;
5. Monitor the independent audit process, including discussions and working sessions with the auditing firm regarding the scope and content of the audit; track the implementation of recommendations in the Audit Report and Management Letter to enhance financial governance transparency and efficiency;



6. Strengthen coordination with the Board of Directors and the Executive Board in perfecting the corporate governance, internal control, and risk management systems, contributing to improving corporate governance efficiency.

The above constitutes the report on the inspection and oversight activities of the Supervisory Board in 2025; the supervision of the management and executive operations of the Board of Directors and the Company Director; the evaluation of the Company's business and production results; the evaluation of the Company's 2025 Financial Statements, and the operational orientation for 2026 of the Supervisory Board, submitted to the General Meeting of Shareholders for consideration and approval. We highly appreciate the constructive feedback from esteemed shareholders to further improve the performance of the Supervisory Board .

Recipients :

- Company shareholders ;
- Members of the BOD and Board of Supervisors ;
- Website;
- Archived: Secretary, Board of Supervisors.

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE SUPERVISORY BOARD**



Nguyen Thi Luong Anh

No: 12/2026/BC-ĐHĐCĐ

Ha Tu, April 22, 2026

PROPOSAL

Regarding the selection of the list of independent audit firms to audit the 2026 financial statements

To: Esteemed Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Ha Tu Coal Joint Stock Company - Vinacomin as approved on November 28, 2025;

In performing the functions, duties, and powers of the Supervisory Board as prescribed in the Charter of Ha Tu Coal Joint Stock Company - Vinacomin.

The Supervisory Board of Ha Tu Coal Joint Stock Company - Vinacomin respectfully submits to the General Meeting of Shareholders for approval the list of independent audit firms to provide audit and review services for the 2026 financial statements as follows:

1. Proposed list of audit firms

To ensure the selection of an independent audit firm with a strong reputation, high quality, and competitive pricing to conduct the audit/review of the Company's Financial Statements, the Supervisory Board proposes the following list of independent audit firms:

1. AASC Auditing Firm Company Limited
2. BDO Auditing Company Limited
3. VACO Auditing Company Limited

Reasons for proposing the above audit firms:

- These are independent audit firms operating legally in Vietnam, approved by the Ministry of Finance for auditing enterprises and practicing auditors to audit public interest entities in 2026 under Decision No. 3830/QĐ-BTC dated November 19, 2025, of the Ministry of Finance, and are listed among the firms eligible to audit listed companies on the stock market in 2026 as announced on the official website of the State Securities Commission (SSC).

- Have experience in auditing large-scale public companies in Vietnam;
- Have a good reputation for audit quality;
- Possess a highly qualified and experienced audit team;
- Meet the requirements of Ha Tu Coal Joint Stock Company - Vinacomin regarding the scope and schedule of the audit.



2. Proposal on the selection of the audit firm:

We respectfully request the General Meeting of Shareholders to authorize the Company's Board of Directors to select the audit firm in accordance with the law and the Company's Charter.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Company Shareholders;
- Members of the BOD, BOS;
- Company Secretary
- Correspondence Department (e-copy, post on Website)
- Archived: Secretary, Board of Supervisors.

**ON BEHALF OF THE BOARD
OF SUPERVISORS
HEAD OF THE BOARD**



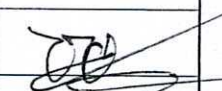



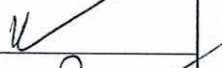
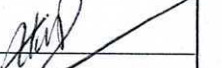




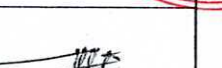
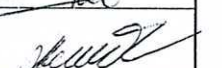
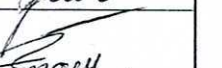

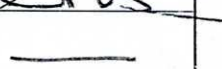
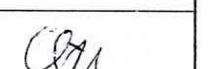
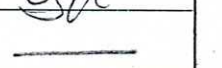

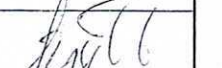
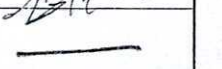
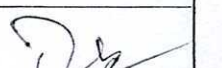
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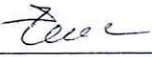


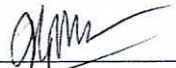
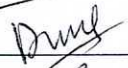
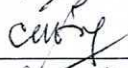
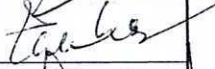
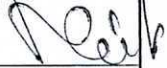
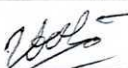


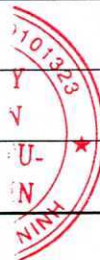


DANH SÁCH
KY NHẬN TÀI LIỆU THAM DỰ ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026

Tổng số cổ phần niêm yết: 24.569.052

STT	Họ và tên	Chức vụ tại Công ty	Số CP sở hữu/đại diện	Số CP được ủy quyền	Tổng số	Tỷ lệ (%)	Ký nhận tài liệu
	Tổng số CP tham dự		16.192.535	424.771	16.617.306	67,64	
1	Vũ Văn Khấn	CT HĐQT, Đại diện TKV	15.969.884	10.403	15.980.287	65,04	
2	Trần Quốc Tuấn	TV.HĐQT, Giám đốc	0	152.984	152.984	0,62	
3	Trần Quốc Toàn	TV.HĐQT	120	18.574	18.694	0,08	
4	Đặng Văn Tĩnh	TV.HĐQT	0	41.344	41.344	0,17	
5	Phạm Thị Hải	TV.HĐQT	0	15.461	15.461	0,06	
6	Nguyễn Thị Lương Anh	TB. Ban KS	0	14.676	14.676	0,06	
7	Phạm Thị Lan Hương	TV. Ban KS	3.000	15.435	18.435	0,08	
8	Ngô Duy Đà	TV. Ban KS	0	1.636	1.636	0,01	
9	Nguyễn Trọng Hiếu	PGĐ-Cổ đông	9	34.008	34.017	0,14	
10	Lam Anh Tuấn	PGĐ-Cổ đông	0	16.060	16.060	0,07	
11	Phan Ngũ Hoành	PGĐ-Cổ đông	0	8.789	8.789	0,04	
12	Bùi Thanh Bình	KTT - Cổ đông	0	12.896	12.896	0,05	
13	Phạm Văn Vinh	QĐ-Cổ đông	0	11.069	11.069	0,05	
14	Đỗ Quốc Toàn	QĐ-Cổ đông	2.170	18.648	20.818	0,08	
15	Vũ Tiến Song	QĐ-Cổ đông	228	41.209	41.437	0,17	
16	Nguyễn Việt Hùng	TP-Cổ đông	0	11.459	11.459	0,05	
17	Nguyễn Thị Sinh	Cổ đông	2.991	0	2.991	0,01	
18	Nguyễn Minh Đức	Cổ đông	4.860	0	4.860	0,02	
19	Nguyễn Thị Thanh Tươi	Cổ đông	0	120	120	0,0005	
20	Vũ Văn Bình	Cổ đông	3.780	0	3.780	0,02	
21	Quản Xuân Phương	Cổ đông	3.510	0	3.510	0,01	
22	Bùi Văn Ton	Cổ đông	3.510	0	3.510	0,01	

STT	Họ và tên	Chức vụ tại Công ty	Số CP sở hữu/đại diện	Số CP được ủy quyền	Tổng số	Tỷ lệ (%)	Ký nhận tài liệu
23	Nguyễn Thị Xuân Hiền	Cổ đông	3.250	0	3.250	0,01	
24	Lê Văn Tâm	Cổ đông	3.510	0	3.510	0,01	
25	Lục Thanh Vòng	Cổ đông	3.900	0	3.900	0,02	
26	Trịnh Văn Tuấn	Cổ đông	30.000	0	30.000	0,12	
27	Nguyễn Văn Minh	Cổ đông	151.500	0	151.500	0,62	
28	Chu Thị Dung	Cổ đông	3.511	0	3.511	0,01	
29	Vũ Thị Cường	Cổ đông	2.970	0	2.970	0,01	
30	Đức Thái Khang	Cổ đông	12.100	0	12.100	0,05	
31	Đường Văn Minh	Cổ đông	810	0	810	0,003	
32	Hoàng Chí Mạnh	Cổ đông	3.380	0	3.380	0,01	
33							
34							
35							
36							



**CÔNG TY CỔ PHẦN THAN HÀ TU -
VINACOMIN**
Ban kiểm tra tư cách đại biểu

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
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BÁO CÁO KIỂM TRA TƯ CÁCH ĐẠI BIỂU
Đại hội đồng cổ đông thường niên năm 2026
Công ty Cổ phần Than Hà Tu - Vinacomin

Vào hồi 08 giờ, 10 phút, ngày 22 tháng 4 năm 2026, tại Văn phòng Công ty Cổ phần Than Hà Tu – Vinacomin (Tổ 6, khu phố Hà Tu 3, phường Hà Tu, tỉnh Quảng Ninh, Việt Nam), Ban kiểm tra tư cách đại biểu gồm:

Ông: Trần Quốc Toàn

Chức vụ: Trưởng ban Kiểm tra tư cách Đại biểu

Theo quy định của Pháp luật, Ban kiểm tra tư cách đại biểu đã tiến hành kiểm tra tư cách các đại biểu tham dự Đại hội đồng cổ đông thường niên Năm 2026 với kết quả như sau:

Số lượng Đại biểu tham gia: **29**

Số lượng Đại biểu ủy quyền: **333**

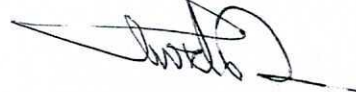
Đại diện cho: **16.591.701** phiếu biểu quyết chiếm: **67,5309%** tổng số phiếu biểu quyết của tất cả cổ đông có quyền biểu quyết.

Căn cứ theo quy định của Luật hiện hành và Điều lệ công ty, Đại hội đồng cổ đông thường niên Năm 2026 Công ty Cổ phần Than Hà Tu - Vinacomin với thành phần tham dự như trên là hợp lệ và đủ điều kiện tiến hành Đại hội.

Báo cáo kiểm tra tư cách Đại biểu được lập hồi 08 giờ 10 phút ngày 22 tháng 4 năm 2026 và đã được báo cáo công khai trước Đại hội.

Ngày 22 tháng 4 năm 2026

BAN KIỂM TRA TƯ CÁCH ĐẠI BIỂU
TRƯỞNG BAN



Trần Quốc Toàn



Ngày 22 tháng 4 năm 2026

BIÊN BẢN KIỂM PHIẾU BIỂU QUYẾT

Đại hội đồng cổ đông thường niên Năm 2026 Công ty Cổ phần Than Hà Tu - Vinacomin

Vào hồi 10 giờ 05 phút, ngày 22 tháng 4 năm 2026, tại Văn phòng Công ty Cổ phần Than Hà Tu – Vinacomin (Tổ 6, khu phố Hà Tu 3, phường Hà Tu, tỉnh Quảng Ninh, Việt Nam), Ban kiểm phiếu gồm:

Ông : Lê Đức Minh

Chức vụ : Trưởng ban kiểm phiếu

Bà : Nguyễn Bích Thuý

Chức vụ : Thành viên ban kiểm phiếu

Bà : Nguyễn Thị Phụng

Chức vụ : Thành viên ban kiểm phiếu

Đã tiến hành kiểm phiếu các nội dung biểu quyết tại cuộc họp Đại hội đồng cổ đông thường niên năm 2026 của Công ty Cổ phần Than Hà Tu - Vinacomin.

Số lượng Đại biểu tham gia: 30

Số lượng Đại biểu ủy quyền: 333

Đại diện cho: **16.595.081** phiếu biểu quyết

Chiếm: **67,5447%** tổng số phiếu biểu quyết của tất cả cổ đông có quyền biểu quyết

Kết quả kiểm phiếu:

Tổng số tờ phiếu phát ra: **30** đại diện cho **16.595.081** phiếu biểu quyết, chiếm **100,0000%** tính trên tổng số phiếu biểu quyết của cổ đông dự họp.

Tổng số tờ phiếu thu về: **27** đại diện cho **16.586.591** phiếu biểu quyết, chiếm **99,9488%** tính trên tổng số phiếu biểu quyết của cổ đông dự họp.

Tổng số tờ phiếu không thu về: **3** đại diện cho **8.490** phiếu biểu quyết, chiếm **0,0512%** tính trên tổng số phiếu biểu quyết của cổ đông dự họp.

Kết quả kiểm phiếu chi tiết từng nội dung như sau:

Nội dung 01: Thông qua Báo cáo kết quả hoạt động SXKD năm 2025

Tổng số tờ phiếu hợp lệ: **27** đại diện cho: **16.586.591** phiếu biểu quyết, chiếm: **100,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết, trong đó:

- Tổng số tờ phiếu tán thành: **27** đại diện cho: **16.586.591** phiếu biểu quyết, chiếm: **100,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không tán thành: **0** đại diện cho: **0** phiếu biểu quyết, chiếm: **0,0000%** tính

trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không có ý kiến: **0** đại diện cho: **0** phiếu biểu quyết, chiếm: **0,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Tổng số tờ phiếu không hợp lệ: **0** đại diện cho: **0** phiếu biểu quyết, chiếm: **0,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Như vậy Nội dung 01 đã được thông qua với tỷ lệ 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Nội dung 02: Thông qua Báo cáo của HĐQT về quản trị, hoạt động của HĐQT năm 2025

Tổng số tờ phiếu hợp lệ: **27** đại diện cho: **16.586.591** phiếu biểu quyết, chiếm: **100,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết, trong đó:

- Tổng số tờ phiếu tán thành: **27** đại diện cho: **16.586.591** phiếu biểu quyết, chiếm: **100,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không tán thành: **0** đại diện cho: **0** phiếu biểu quyết, chiếm: **0,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không có ý kiến: **0** đại diện cho: **0** phiếu biểu quyết, chiếm: **0,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Tổng số tờ phiếu không hợp lệ: **0** đại diện cho: **0** phiếu biểu quyết, chiếm: **0,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Như vậy Nội dung 02 đã được thông qua với tỷ lệ 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Nội dung 03: Thông qua báo cáo của thành viên độc lập HĐQT năm 2025

Tổng số tờ phiếu hợp lệ: **27** đại diện cho: **16.586.591** phiếu biểu quyết, chiếm: **100,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết, trong đó:

- Tổng số tờ phiếu tán thành: **27** đại diện cho: **16.586.591** phiếu biểu quyết, chiếm: **100,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không tán thành: **0** đại diện cho: **0** phiếu biểu quyết, chiếm: **0,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không có ý kiến: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Tổng số tờ phiếu không hợp lệ: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Như vậy Nội dung 03 đã được thông qua với tỷ lệ 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Nội dung 04: Tờ trình về việc thông qua các hợp đồng, giao dịch giữa công ty với cổ đông lớn, doanh nghiệp và người có liên quan năm 2026

Tổng số tờ phiếu hợp lệ: 27 đại diện cho: 616.707 phiếu biểu quyết, chiếm: 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết, trong đó:

- Tổng số tờ phiếu tán thành: 27 đại diện cho: 616.707 phiếu biểu quyết, chiếm: 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không tán thành: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không có ý kiến: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Tổng số tờ phiếu không hợp lệ: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Như vậy Nội dung 04 đã được thông qua với tỷ lệ 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Nội dung 05: Tờ trình bổ sung ngành nghề kinh doanh và sửa đổi Điều lệ tổ chức và hoạt động của Công ty CP Than Hà Tu-Vinacomin

Tổng số tờ phiếu hợp lệ: 27 đại diện cho: 16.586.591 phiếu biểu quyết, chiếm: 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết, trong đó:

- Tổng số tờ phiếu tán thành: 27 đại diện cho: 16.586.591 phiếu biểu quyết, chiếm: 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không tán thành: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không có ý kiến: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính

trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Tổng số tờ phiếu không hợp lệ: **0** đại diện cho: **0** phiếu biểu quyết, chiếm: **0,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Như vậy Nội dung 05 đã được thông qua với tỷ lệ **100,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Nội dung 06: Thông qua Báo cáo tài chính 2025 đã được kiểm toán

Tổng số tờ phiếu hợp lệ: **27** đại diện cho: **16.586.591** phiếu biểu quyết, chiếm: **100,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết, trong đó:

- Tổng số tờ phiếu tán thành: **27** đại diện cho: **16.586.591** phiếu biểu quyết, chiếm: **100,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không tán thành: **0** đại diện cho: **0** phiếu biểu quyết, chiếm: **0,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không có ý kiến: **0** đại diện cho: **0** phiếu biểu quyết, chiếm: **0,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Tổng số tờ phiếu không hợp lệ: **0** đại diện cho: **0** phiếu biểu quyết, chiếm: **0,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Như vậy Nội dung 06 đã được thông qua với tỷ lệ **100,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Nội dung 07: Thông qua Báo cáo chi trả phụ cấp, thù lao của HĐQT, BKS; đề xuất mức phụ cấp, thù lao HĐQT, BKS năm 2026

Tổng số tờ phiếu hợp lệ: **27** đại diện cho: **16.586.591** phiếu biểu quyết, chiếm: **100,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết, trong đó:

- Tổng số tờ phiếu tán thành: **27** đại diện cho: **16.586.591** phiếu biểu quyết, chiếm: **100,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không tán thành: **0** đại diện cho: **0** phiếu biểu quyết, chiếm: **0,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không có ý kiến: **0** đại diện cho: **0** phiếu biểu quyết, chiếm: **0,0000%** tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Tổng số tờ phiếu không hợp lệ: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Như vậy Nội dung 07 đã được thông qua với tỷ lệ 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

**Nội dung 08: Thông qua Tờ trình về việc phương án phân phối lợi nhuận năm 2025.
Chi trả cổ tức năm 2025**

Tổng số tờ phiếu hợp lệ: 27 đại diện cho: 16.586.591 phiếu biểu quyết, chiếm: 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết, trong đó:

- Tổng số tờ phiếu tán thành: 27 đại diện cho: 16.586.591 phiếu biểu quyết, chiếm: 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không tán thành: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không có ý kiến: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Tổng số tờ phiếu không hợp lệ: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Như vậy Nội dung 08 đã được thông qua với tỷ lệ 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Nội dung 09: Thông qua Báo cáo của Ban kiểm soát về kết quả kinh doanh của Công ty; kết quả hoạt động của HĐQT, Giám đốc; báo cáo tự đánh giá kết quả hoạt động của BKS năm 2025

Tổng số tờ phiếu hợp lệ: 27 đại diện cho: 16.586.591 phiếu biểu quyết, chiếm: 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết, trong đó:

- Tổng số tờ phiếu tán thành: 27 đại diện cho: 16.586.591 phiếu biểu quyết, chiếm: 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không tán thành: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không có ý kiến: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Tổng số tờ phiếu không hợp lệ: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Như vậy Nội dung 09 đã được thông qua với tỷ lệ 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Nội dung 10: Tờ trình về việc thông qua danh sách công ty kiểm toán độc lập kiểm toán BCTC năm 2026

Tổng số tờ phiếu hợp lệ: 27 đại diện cho: 16.586.591 phiếu biểu quyết, chiếm: 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết, trong đó:

- Tổng số tờ phiếu tán thành: 27 đại diện cho: 16.586.591 phiếu biểu quyết, chiếm: 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không tán thành: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

- Tổng số tờ phiếu không có ý kiến: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Tổng số tờ phiếu không hợp lệ: 0 đại diện cho: 0 phiếu biểu quyết, chiếm: 0,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Như vậy Nội dung 10 đã được thông qua với tỷ lệ 100,0000% tính trên tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết.

Biên bản được lập lúc 10 giờ 05 phút ngày 22 tháng 4 năm 2026 và đã được thông qua trước Đại hội đồng cổ đông thường niên Công ty Cổ phần Than Hà Tu - Vinacomin Năm 2026.

Ngày 22 tháng 4 năm 2026

THÀNH VIÊN BAN KIỂM PHIẾU



Nguyễn Bích Thủy

THÀNH VIÊN BAN KIỂM PHIẾU



Nguyễn Thị Phương

TRƯỞNG BAN KIỂM PHIẾU



Lê Đức Minh

Ha Tu, April 22, 2026

Appendix No. 1
AMENDMENT AND SUPPLEMENTATION TO THE COMPANY CHARTER
AS APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS ON 22/04/2026
(Attached to the Company Charter as approved by the GMS on November 28, 2025)

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;

Pursuant to the Charter of Ha Tu Coal Joint Stock Company – Vinacomin as approved by the General Meeting of Shareholders on November 28, 2025;

Pursuant to Resolution No. 01/2026/NQ-ĐHĐCĐ dated April 22, 2026 of the 2026 Annual General Meeting of Shareholders of Ha Tu Coal Joint Stock Company – Vinacomin.

The 2026 Annual General Meeting of Shareholders (GMS) resolves to amend and supplement the Company Charter as approved by the GMS on November 28, 2025, as follows:

Article 1. Amendment and Supplementation of Clause 2, Article 4 of the Company Charter as approved by the GMS on November 28, 2025. Specifically as follows:

Article 4. Objectives and Business Lines of the Company

1. ...

2. Business Lines of the Company

No.	Business Line Name	Industry Code
01	Extraction and collection of hard coal	0510 (Main)
02	Extraction and collection of lignite	0520
03	Extraction and collection of peat	0892
04	Mining of other non-ferrous metal ores	0729
05	Quarrying of stone, sand, gravel, and clay	0810
06	Support activities for other mining and quarrying	0990
07	Road freight transport	4933
08	Warehousing and storage of goods	5210
09	Sewerage and wastewater treatment	3700
10	Water extraction, treatment, and supply	3600



No.	Business Line Name	Industry Code
11	Repair and maintenance of machinery and equipment.	3312
12	Repair and maintenance of fabricated metal products.	3311
13	Installation of industrial machinery and equipment	3320
14	Repair and maintenance of electrical equipment.	3314
15	Repair and maintenance of other equipment	3319
16	Installation of electrical systems	4321
17	Installation of plumbing, heating, and air-conditioning systems	4322
18	Afforestation, forest tending, and nursery of forestry seedlings	0210
19	Other specialized construction activities	4390
20	Provision of catering services under non-recurring contracts	5621
21	Manufacture of flour-based pastry products	1071
22	Operation of sports facilities	9311
23	Transmission and distribution of electricity – Detail: Distribution of electricity	3513
24	Architectural and related technical consultancy activities – Detail: Surveying and mapping activities	7110
25	Wholesale of solid, liquid, and gaseous fuels and related products. Detail: Wholesale of coal and related products (excluding crude oil and refined petroleum products)	4671
26	Wholesale of other construction materials and installation equipment. Detail: Wholesale of soil, stone, sand, gravel, and clay extracted and/or produced from mine waste dumps in mining operations	4673

Article 2. Effectiveness of this Charter Amendment Appendix:

- The amendments and supplementations set forth in Article 1 of this Appendix shall take effect from April 22, 2026 and shall supersede the corresponding provisions of the Company Charter.

- This Appendix forms an integral part of the Company Charter as approved by the GMS on November 28, 2025. All other provisions of the Company Charter not amended or supplemented herein shall continue to remain in full force and effect.

- This Appendix is executed in 10 original copies of equal legal validity./.

Legal Representative of
Ha Tu Coal Joint Stock Company – Vinacomin
DIRECTOR

Tran Quoc Tuan